




**ENVIRONMENT COMPLIANCES AND MANAGEMENT  
PRACTISES**

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**BIO DIVERSITY POLICY**

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|  | <b>DeltaFinochem Pvt Ltd</b> | DOC NO :DFPL/ENV/02 |
|   | <b>BIO DIVERSITY POLICY</b>  | REV NO :1.0         |
|   |                              | DATE : 12.07.2022   |

## OBJECTIVE

- Biodiversity is variability among living organisms from all sources including diversity within species, between species and ecosystems.
- All phases of the life cycle of API's Intermediates have an impact on water, air, land, and the ecosystem depending on them. Being an environmentally conscious manufacturer of pharmaceutical products, Delta Finochem recognizes the impacts of its operational activities on the ecosystem and values its dependence on biodiversity.
- Considering the strategic and tactical importance of biodiversity. Delta Finochem is committed to its sustainable management through systematic biodiversity assessment and biodiversity management including alien species and the International Union for Conservation of Nature (IUCN) species.

## STATEMENT

- To the mainstream, the concept of biodiversity in this factory value chain and adopt a precautionary approach for sustainable management of biodiversity in all decision-making processes so that the earth's variety of life is ensured in and around the organization.

## APPLICABILITY

- The organization and each employee are a partner in implementing the policy.

## PRINCIPLES

### **This policy is guided by the following principles:**

- Considering biodiversity in all business decisions right from planning to operations and closure of sites.
- Minimization of adverse impacts on biodiversity through the right combination of best industry practices and state of art technologies e.g., developing green areas, and training employees on topics of biodiversity.
- Biodiversity goals are not limited to statutory and regulatory compliances but are aimed at the continual improvement of biodiversity.
- Provision of accountability in all locations and creating systems to respond to any aberration.
- Capacity building through inclusiveness and regular knowledge sharing on biodiversity with employees and concerned stakeholders.

## **RESPONSIBILITY**

- Head Environment is responsible for Execution and Implementation of this policy.

## **POWER TO AMEND**

- The Organization reserves the right to amend the policy at any time without assigning any reason whatsoever. The utility and interpretation of the policy will be at the sole discretion of the management.

SANDEEP DESHMUKH



DIRECTOR